

MINUTES OF THE CALLED MEETING OF THE BOARD OF DIRECTORS FOR CHAMBERS COUNTY PUBLIC HOSPITAL DISTRICT NO. 1 HELD AT THE WELLNESS CENTER AT BAYSIDE THEATER ROOM ON OCTOBER 6, 2023, ANAHUAC, CHAMBERS COUNTY TEXAS BEGINNING AT 9:00 A.M.

A called meeting of the Board of Directors of the Chambers County Public Hospital District No. 1 was conducted at The Wellness Center at Bayside Theater Room in Anahuac, Texas on Friday, October 6, 2023, beginning at 9:00 am with the following directors present:

Mike Emmons, Chairperson
Andy Legg, Vice Chairperson
Linda Tinnerman, Secretary
Leslie Turner, Director

Pursuant to a Notice under the Open Meetings Act duly filed and posted a full 72 hours prior to the opening of said meeting (a copy being placed amongst the files of the District). Also present were Robert Pascasio, CEO; Ann Newton, Administrative Assistant; Gloria Way, The SeaBreeze Beacon.

The meeting was called to order at 9:00 a.m. by Chairperson Emmons, and it was determined a quorum was present.

September 28, 2023 Regular Meeting Minutes (draft): A motion was made by Secretary Tinnerman and seconded by Director Turner to approve the September 28, 2023 Regular Meeting Minutes (draft) as presented. Motion carried unanimously.

Executive Session:

A motion was made by Secretary Tinnerman and seconded by Vice Chairperson Legg to go into Executive Session at 9:01 a.m. Motion carried unanimously.

Chair Emmons and Administrator Pascasio excused themselves.

A motion was made by Secretary Tinnerman and seconded by Vice Chairperson Legg to exit out of Executive Session at 10:23 a.m. Motion carried unanimously.

CFO Separation/Release Agreement:

A motion was made by Director Turner and seconded by Secretary Tinnerman to approve the simple separation/release agreement with Phil Hacker, CFO as presented and authorize the Board Chairperson to sign on behalf of Chambers County Public Hospital District No. 1 and

authorize Jackson Carter law firm to obtain Phil Hackers electronic signature as soon as possible. Motion carried unanimously.

Employee Grievance in accordance with CCPHD#1 Policies and Procedures:

A motion was made by Secretary Tinnerman and seconded by Director Turner to retain Jackson Carter Law Firm to investigate the Employee Grievance in accordance with CCPHD#1 Policies and Procedures. Motion carried unanimously.

Adjournment

A motion was made by Vice Chairperson Legg and seconded by Director Turner to adjourn the meeting at 10:25 a.m. Motion carried unanimously.

Approved this the 26th day of October, 2023.

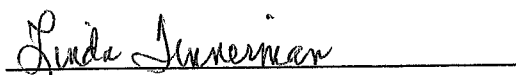


Andy Legg, Acting Chair
Board of Directors

Secretary's Certificate

I, Linda Tinnerman, do hereby certify that: I am the Secretary of Chambers County Public Hospital District No. 1 d/b/a Chambers Health (hereinafter the "District") that these are true and correct minutes reflecting the discussion and actions of the Board of Directors of the District at a regular or special meeting held on the date shown above and entered in the permanent records of the District.

IN WITNESS WHEREOF I have hereunto set my hand this the 26th day of October, 2023.



Linda Tinnerman, Secretary
Board of Directors